



# Indian Association of Occupational Health

Registered as a Public Trust with Charity Commissioner Reg. No F-1953  
GSTIN: 27AAATI2944M1ZD

**Registered Address:**  
Shop No 4, Krishna Kamal Apartments,  
Mithagar Road, Mulund East,  
Mumbai - 400081  
Website: www.iaohindia.com  
Email: iaohsecretariat@gmail.com

**Central Secretariat:**  
**Dr. Kishor G. Parikh**  
69 & 74, Orchid Bungalows, B/H Reliance Mall,  
Opp. Nand Society, Old Padra Road,  
Vadodara - 390020, Gujarat, INDIA  
Ph: (O) +91(265)2356907, Ph: (M) +91-98795 86907

## President

**Dr. (Major) Bishwadeep Paul**  
Sr. Director HR-Medical,  
Procter & Gamble, P&G Plaza, Cardinal  
Gracias Road, Chakala, Andheri East,  
Mumbai 400099  
Mob: +91-9820970975  
Email: paul.b.1@pg.com

## Vice Presidents

**Dr. Hitesh M. Shingala**  
403, Manu Smruti, Saru section road,  
Opp. New Collector Office,  
Jamnagar 361008, Gujarat  
Mob: +91-9998215183  
Email: Hitesh.Shingala@ril.com

## Dr. Ashish Mishra

161, Tower A3, Godrej Garden Enclave,  
Vikhroli East, Mumbai 400079  
Mob: +91-9820098864  
Email: DrAshish.Mishra@unilever.com

## Hon. General Secretary

### Dr. Kishor G. Parikh

Founder: BAAG Occupational Health  
Management Centre,  
69 & 74, Orchid Bungalows, B/H  
Reliance Mall, Opp. Nand Society, Old  
Padra Road, Vadodara 390020, Gujarat  
Tel (O): +91 (265) 2356907  
Mob: +91-9879586907  
Email: kishorparikh69@gmail.com

## Hon. Joint Secretary

### Dr. Dharmesh Parekh

Maharan CHS Ltd., Flat No. 702,  
Junction of Gulmohar Cross Road No 12  
& Samarth Ramdas Marg,  
Above Noble Chemist, Juhu, JVPD,  
Vile Parle West, Mumbai 400049  
Mob: +91-9323647704  
Email: drdparekh@gmail.com

## Hon. Treasurer

### Dr. Nikunj Desai

B-703, Balaji Complex,  
Plot 3C, Sector 46 A,  
Seawoods, Navi Mumbai 400706  
Mob: +91-7738109929  
Email: Nikunj.Desai@ril.com

## Immediate Past President

### Dr. Vijay Rao Jakkula

Plot no 1, Srichandra Homes, Teachers  
Colony, Chakripuram, HT Lane,  
ECIL- Post, Hyderabad 500062,  
Telangana  
Mob: +91-9849256689  
Email: drvijayrao5389@yahoo.co.in

Ref: IAOH India/2024-2025/ AGM/01

31st January 2025

## Minutes of the 75<sup>th</sup> Annual General Body Meeting of IAOH

The 75th Annual General Body Meeting was convened on January 31, 2025, at 17:00 hours at the Radisson Blu Hotel GRT, Chennai, Tamil Nadu.

Following the confirmation of a quorum, the meeting was called to order by Dr. Bishwadeep Paul, President of IAOH. Dr. Paul extended a warm welcome to all IAOH members attending the 75th Annual General Body Meeting, which coincided with the esteemed National Conference (OCCUCON 2025) in Chennai. He expressed his sincere gratitude to the Tamil Nadu Branch for their exemplary efforts in hosting a remarkable conference.

Additionally, Dr. Paul noted that the IAOH Centre wished to honour IAOH National Past Presidents and provide special seating to the Branch Presidents and Secretaries; therefore, they were invited to take their seats on either side of the stage to ensure visibility for all attendees.

### The following members were present:

Sr. No.	Name	Branch	Contact No.
1	Dr. Bishwadeep Paul	Mumbai	9820970975
2	Dr. Kishor G. Parikh	Vadodara	9879586907
3	Dr. Hitesh Shingala	Jamnagar	9998215183
4	Dr. Ashish Mishra	Mumbai	9820098864
5	Dr. Nikunj Desai	Mumbai	7738109929
6	Dr. Dharmesh Parekh	Mumbai	9323647704
7	Dr. Nikhil Patel	Ahmedabad	9898037357
8	Dr. Chandra Babu Nalagatla	Andhra Pradesh	9450278333
9	Dr. Harshavardhan K	Andhra Pradesh	7794841701
10	Dr. J. Vijay Rao	Andhra Pradesh	9849256689
11	Dr. P.R. Nandakishore	Andhra Pradesh	9849049094
12	Dr. S. Raja Prasad	Andhra Pradesh	9000504361
13	Dr. T.S. Deepthi Sarojini	Andhra Pradesh	7337341868
14	Dr. Ketan Patel	Ankleshwar	9898504706
15	Dr. Mahinath Mishra	Ankleshwar	9294927069
16	Dr. B. K. Behera	Delhi	9650993517
17	Dr. Gajendra Kumar	Delhi	9910487410
18	Dr. Rajiv Kumar Jain	Delhi	7017205589
19	Dr. Sandeep Sharma	Delhi	9811750171
20	Dr. Ujjal Saha	Delhi	7001992241
21	Dr. P. K. Sishodiya	Dhanbad (Coalfields)	9878984350
22	Dr. Abel Da Costa	Goa	8378991422
23	Dr. Dnyandeep Gaonkar	Goa	9096448388
24	Dr. Lloyd DeSouza	Goa	9923272671
25	Dr. Utkarsh Naik Dessai	Goa	7066600401
26	Dr. Vishwaraj Mhalshekar	Goa	8007626969
27	Dr. Xivananda Priolcar	Goa	9619007304
28	Dr. Kamla Fartyal	Haryana	9810744010
29	Dr. Nidhi Chopra	Haryana	8287288884
30	Dr. Rajatkumar Saha	Haryana	9927053251
31	Dr. Bhavesh Khodadiya	Jamnagar	9998007673
32	Dr. Jaydevsinh Solanki	Jamnagar	9327918336
33	Dr. Maulesh Patel	Jamnagar	9825789006
34	Dr. Mitul S. Mandaliya	Jamnagar	9664842677
35	Dr. Pradip Serathia	Jamnagar	9724348425
36	Dr. R. H. Shingala	Jamnagar	9328101419
37	Dr. R. Rajesh	Jamnagar	7738178888
38	Dr. Anantha Krishna M.S.	Karnataka	9986075326

39	Dr. Arvinda Kumar	Karnataka	9844360380
40	Dr. B. Ramakrishna Goud	Karnataka	9886189989
41	Dr. Bobby Joseph	Karnataka	9900163821
42	Dr. D. Jayakumar	Karnataka	9449014078
43	Dr. Deepa K.H.	Karnataka	9880175887
44	Dr. Guruprasad H.S.	Karnataka	9901944311
45	Dr. Kotni Sai Lakshmi	Karnataka	9606489489
46	Dr. M. V. Sreenivasan	Karnataka	9845629188
47	Dr. M. G. Prashanth	Karnataka	9980675748
48	Dr. Naveen R.	Karnataka	9448927400
49	Dr. Sakthi Arasu	Karnataka	9677407676
50	Dr. Sashikala Chandrasekar	Karnataka	9483266423
51	Dr. Shanthi Goud (Gubbala)	Karnataka	9980784769
52	Dr. Shweta K.	Karnataka	7259490302
53	Dr. Srinivasa H. K.	Karnataka	9481421656
54	Dr. Vikram Rajpoot	Karnataka	9738907701
55	Dr. Balvantdan P Khadiya	Kutch	9879499775
56	Dr. Ranjani Khadiya	Kutch	9712016960
57	Dr. Aditya Paliwal	Mumbai	9998215116
58	Dr. Amruta Desai	Mumbai	9819520765
59	Dr. Anil Thomas	Mumbai	8838099697
60	Dr. Arunkumar Manuwal	Mumbai	7906332079
61	Dr. Divyang Shah	Mumbai	9717497676
62	Dr. Hemant Haldavnekar	Mumbai	9869849030
63	Dr. J. A. Samuel	Mumbai	7045937788
64	Dr. Narendra Palan	Mumbai	9820601529
65	Dr. Ratnakar Koyande	Mumbai	7678076999
66	Dr. Rishikesh Naik	Mumbai	8419493758
67	Dr. S. M. Shanbhag	Mumbai	9867500605
68	Dr. Shyam Pingle	Mumbai	8105822208
69	Dr. Suvarna Moti	Mumbai	9819374190
70	Dr. T. Rajgopal	Mumbai	9833003341
71	Dr. Vaishali Ghuge	Mumbai	9819367731
72	Dr. Vandana Shinde	Mumbai	9833057393
73	Dr. Vidya Kiran Bhat	Mumbai	7045003136
74	Dr. Volga Kaithwar	Mumbai	9907065345
75	Maj (Dr.) Anand D More	Mumbai	9969448375
76	Mr. Ajay Kakadiya	Mumbai	8888874075
77	Mr. Dayanand Patel	Mumbai	9769370091
78	Dr. Ajaykumar Dhongade	Pune	7776953469
79	Dr. Amit Kulkarni	Pune	9422310960
80	Dr. C. G. Shetty	Pune	9823069094
81	Dr. Govinda Narke	Pune	9011078989
82	Dr. Nitinkumar Pokhare	Pune	7796610709
83	Dr. Parul Malhotra	Pune	9243035777
84	Dr. S. K. Raut	Pune	9423581029
85	Dr. Sanjay Rotithor	Pune	9822137262
86	Dr. Sanjiv Saraf	Pune	8007778486
87	Dr. Suhas Kanitkar	Pune	9552514361
88	Dr. Usha Rotithor	Pune	9421012323
89	Dr. Jaydip	Surat	6353704094
90	Dr. A. Senthil Murugan	Tamil Nadu	9940678833
91	Dr. Ashok Pandian	Tamil Nadu	9884264754
92	Dr. C. Kasi Viswanathan	Tamil Nadu	9841327720
93	Dr. D.L.N. Reddy	Tamil Nadu	9884013997
94	Dr. Deepak R	Tamil Nadu	7823953993
95	Dr. G. S. Swaminathan	Tamil Nadu	7299024513
96	Dr. K. Sabitha	Tamil Nadu	7845274555
97	Dr. K. Satya Babu	Tamil Nadu	9444077217
98	Dr. K. Sreeram	Tamil Nadu	9500079281
99	Dr. K. Sundarrajan	Tamil Nadu	9003021029
100	Dr. Lathika Indulekha	Tamil Nadu	7902917036
101	Dr. M. Guru Prakash	Tamil Nadu	8883151617

102	Dr. Mohd Razeekh	Tamil Nadu	9445507616
103	Dr. N. Narayana	Tamil Nadu	8449620047
104	Dr. Nailesh T	Tamil Nadu	9787877897
105	Dr. P. Chitra	Tamil Nadu	8248180923
106	Dr. P. Sushma	Tamil Nadu	9486138370
107	Dr. R. Kailasam	Tamil Nadu	9443002150
108	Dr. R. Kumar	Tamil Nadu	9944929601
109	Dr. Ram Prakash G	Tamil Nadu	9629493972
110	Dr. Ramya Venkata Raman	Tamil Nadu	9535319929
111	Dr. Rao S.R.A.	Tamil Nadu	9600041880
112	Dr. S. H. Raj Kamal	Tamil Nadu	9442622890
113	Dr. S. Narayanan	Tamil Nadu	9790924613
114	Dr. S. Sarangadharan	Tamil Nadu	9444233863
115	Dr. Santhosh	Tamil Nadu	9884550049
116	Dr. Sudha S. Ramachandran	Tamil Nadu	9840038830
117	Dr. Sumith	Tamil Nadu	9541245433
118	Dr. T. B. Sailesh	Tamil Nadu	9500002239
119	Dr. T. Kumaran	Tamil Nadu	9500014437
120	Dr. T. Parthasarathy	Tamil Nadu	9840302099
121	Dr. V. K. Siva Kumar	Tamil Nadu	9443008637
122	Dr. V. S. Anantha	Tamil Nadu	9840089821
123	Mr. S. Ulanganathan	Tamil Nadu	9444920393
124	Dr. Aarthi Ganesan	Vadodara	9360620728
125	Dr. Bharat R Gorfad	Vadodara	9724601683
126	Dr. Gaurang Pathak	Vadodara	9898567989
127	Dr. Jagdish R.Kamath	Vadodara	9825411780
128	Dr. Jitesh S. Hadia	Vadodara	9574766438
129	Dr. Milan K. Thakar	Vadodara	9558804701
130	Dr. Pradeep Kumar Basto	Vadodara	9703123458
131	Dr. Rakshit Akruwala	Vadodara	9662536726
132	Dr. Rikul C. Shah	Vadodara	9016417931
133	Dr. Sahajanand Thakar	Vadodara	6153700724
134	Dr. Tapan Pathak	Vadodara	9724329407
135	Dr. Amala Sankar	West Bengal	9234612790
136	Dr. Priyanka Roy	West Bengal	9433778899
137	Dr. Akshay D.	-	8888797799
138	Dr. K. Elamvazhuthi	-	9443041194

President requested Hon. Gen. Secretary to continue the proceedings & take up the agenda items.

Dr. Kishor Parikh, Hon General Secretary, IAOH also welcomed all IAOH Members for 75<sup>th</sup> AGM and extended his gratitude to IAOH Tamil Nadu Branch for hosting the 75<sup>th</sup> AGM with excellent hospitality.

Before taking up agenda points, a two-minute silence was observed to mourn the sad demise of the following members. Rich tributes were paid to the departed souls:

Sr. No.	Name	Branch	Date of demise
1	Dr. VENUKAMURTHY	Karnataka	07.07.2024
2	Dr. ASPI MEHTA	Mumbai	02.10.2024
3	Dr. G. K. IYER	Mumbai	06.10.2024
4	Dr. AVDHOT ANANT PRABHUDESSAI	Goa	14.12.2024

**Following agenda matters were discussed:**

**1. To confirm the minutes of 74<sup>th</sup> Annual General Body Meeting (AGM) held on 02<sup>nd</sup> February 2024 at Waves Club, Vadodara (Gujarat):**

Proposed by Dr. Shyam Pingle & seconded by Dr. Sidram Raut

**2. Business arising out of the same – None**

**3. To receive and adopt the annual report of the Honorary General Secretary for the year 2024.**

Dr Kishor G. Parikh requested all members to go through Annual report of Hon. Gen. Secretary for the year 2024-25 which is also published in the Souvenir of OCCUCON 2025.

## Annual Report of the Honorary General Secretary for the Year 2024-25

The year 2024 has been both remarkable and eventful for our organization, characterized by productive collaborations with various agencies. Our members have made significant contributions at national and international forums, garnering accolades and recognition for their efforts. Looking ahead, the Indian Association of Occupational Health (IAOH) is excited to prepare for the prestigious International Commission on Occupational Health (ICOH) Congress in 2027. Our team has initiated meticulous preparations to ensure a seamless and successful event that highlights India's commitment to excellence in occupational health.

We have also witnessed a substantial increase in branch activities, including a record number of new memberships and the establishment of a consolidated member database. Under the visionary leadership of President Dr. (Maj) Bishwadeep Paul, the elected IAOH body has concentrated on several key areas, including:

- Membership drives, the formation of new branches, and revitalization of inactive branches
- Laying the groundwork for hosting ICOH 2027 in India
- Providing Basic Occupational Health Services (BOHS) to promote workplace well-being
- Implementing Occupational Health Projects in the unorganized sector
- Digitizing and strengthening the IAOH database
- Fostering scientific and social activities through IAOH branches
- Organizing family gatherings for IAOH branch members to enhance camaraderie

The 74th Annual National Conference of IAOH (OCCUCON 2024) was successfully hosted by the IAOH Vadodara Branch from January 31 to February 3, 2024, at Waves Club, Vadodara, Gujarat. The theme of the conference was "Challenges in Delivering Occupational Health Services to Stakeholders."

In addition, Professional Development Courses (PDC) were offered on the following topics:

1. Industrial Hygiene Monitoring and Health Risk Assessment
2. Effective Paper Presentation: From Preparation to Publication
3. Occupational Health Audit

Delegates participated enthusiastically in these courses, showcasing a strong commitment to learning and professional development. The conference attracted a diverse group of 304 delegates from various sectors, including industry, multinational corporations, educational institutions, government, NGOs, and more.

### Business Meetings (2024-25)

The 1st Central Council Meeting (CCM) for the year 2024-25 was held on February 3, 2024, at Waves Club, Vadodara, during OCCUCON 2024, chaired by Dr. (Maj) Bishwadeep Paul, President of IAOH, with the enthusiastic participation of 43 Central Council members. Various committees were constituted, including co-opted Central Council members, in accordance with the by-laws and resolutions passed.

The 2nd Central Council Meeting for the year 2024-25 took place on June 22, 2024, hosted by the IAOH Ahmedabad Branch at the Ahmedabad Management Association (AMA), Ahmedabad, Gujarat, with a total of 32 members in attendance.

To commemorate the Foundation Day, July 9 is observed annually as National Occupational Health Day. In line with IAOH tradition, the President, after consultations with office bearers and council members, announced the theme for Occupational Health Day 2024: "Equity, Diversity, and Inclusion – Occupational Health Perspective." An all-India webinar on this theme was organized by the IAOH Centre in collaboration with digital partner CLIRNET to celebrate the foundation day on July 9, 2024. Participants of the webinar, totalling 160, received 'E-Certificates of Participation' from IAOH. Numerous IAOH branches actively organized events to celebrate Occupational Health Day, and the IAOH Centre received their activity reports with enthusiasm.

The 3rd Central Council Meeting for the year 2024-25 was held on November 9, 2024, hosted by the AOH Goa Branch at Hotel Fortune Miramar Beach, Goa, with enthusiastic attendance from 43 Central Council members.

The 4th Central Council Meeting for the year 2024-25 was held during OCCUCON 2025 on January 29, 2025, at Hotel Radisson Blu GRT, Chennai, with participation from 51 Central Council members.

**New IAOH Members** - During 2024-25, a total of 210 new members [200 Life Members, 9 Life Associate Members and 1 Institutional member] have been ratified during the four CCMs and inducted into the National IAOH. Special congratulations were extended to the IAOH Tamil Nadu Branch for enrolling the highest number of new members during the year.

The IAOH Registered Office has been established in Mumbai, complete with the installation of an office board. This office is shared by the IAOH Central Body and the IAOH Mumbai Branch, with rent equally divided between both entities. The rent agreement for the IAOH Registered Office is maintained by IAOH Finance Secretary Dr. Nikunj Desai and Finance Secretary of IAOH Mumbai Branch, Dr. Vinit Gaikwad.

The IAOH Tamil Nadu Branch is hosting the 75th Annual National Conference of IAOH (OCCUCON 2025) at Radisson Blu Hotel GRT, Chennai, from January 29 to February 1, 2025. The theme of OCCUCON 2025 is "*Occupational Health & Wellbeing: A Key to Organizational Sustainability.*" The entire organizing team for OCCUCON 2025, under the capable guidance of Conference Director Dr. Sudha Ramachandran and Organizing Secretary Dr. S. Sarangadharan, along with all committee members, has worked diligently to provide an excellent platform for the exchange of ideas and a comprehensive array of scholarly sessions at this conference.

The Honorary General Secretary expressed great satisfaction in announcing the names of distinguished members who will be awarded Orations during the inaugural ceremony of the 75th National Conference in Chennai.

Name of Award/Orations	Name of the Awardee	Branch
Fellowship of IAOH	Dr Suhas Kanitkar	Pune Branch
Dr. C. K. Ramchandar (CKR) Memorial Oration	Dr S Sarangadharan	Tamil Nadu Branch
Dr. J. C. Kothari (JCK) Memorial Oration	Dr Sidram K Raut	Pune Branch
Dr. P. V. Thacker Memorial Oration	Dr R Rajesh	Jamnagar Branch
Dr. G. Arjundas Oration	Dr T Rajgopal	Mumbai Branch
Dr. Ramnik Parekh Oration	Dr S M Shanbhag	Mumbai Branch
Best Resource Person Award	Dr Bhavesh Khodadiya	Jamnagar Branch
Dr. C. K. Ramchandar Centenary Award for Lifetime achievement	Dr Prahlad K Sishodiya	Dhanbad Branch
BEST BRANCH SHIELD	Vadodara Branch	
BEST BOHS PROJECT IN UNORGANIZED SECTOR	Jamnagar Branch, Mumbai Branch, Pune Branch	
BEST MEMBERSHIP DRIVE TROPHY	Tamil Nadu Branch	

Awards for the Best Scientific Papers/Posters presented during the 74<sup>th</sup> Annual National Conference of IAOH (OCCUCON 2024) from 31 Jan to 3 Feb 2024 at Vadodara & presented during inaugural ceremony of OCCUCON 2025 in Chennai:

BEL-IND Award	Dr Rashima Asokan	Tamil Nadu Branch
Hindustan Unilever Award	Dr Ratnakar Govind Koyande	Mumbai Branch
Young Scientist Award (Sponsored by Jamnagar Branch)	Dr Souness Souto	Mumbai Branch
Dr. C. K. Ramchandar Centenary Award for Best Scientific presentation (Oral)	Dr Ankit Sheth	Ahmedabad Branch
Dr. C. K. Ramchandar Centenary Award for Best Scientific presentation (Poster)	Dr Sivanthiga G.	PG Student (3 <sup>rd</sup> year Resident), Dept of Community Med., MS University, Vadodara

Branch Membership Position (as per branch provided data as on 28<sup>th</sup> January 2025):

Branch	Total IAOH Members	Compliance Status
1. BRANCH:- AHMEDABAD	93	Compliant
2. BRANCH:- ANDHRA PRADESH	151	Compliant
3. BRANCH:- ANKLESHWAR	47	Compliant
4. BRANCH:- DELHI	307	Compliant
5. BRANCH:- DHANBAD (Coalfields)		Non-Compliant
6. BRANCH:- DULTAJAN		Non-Compliant
7. BRANCH:- GOA	151	Compliant
8. BRANCH:- JAMNAGAR	127	Compliant
9. BRANCH:- JAMSHEDPUR	66	Compliant
10. BRANCH:- KARNATAKA	403	Compliant
11. BRANCH:- MADHYA PRADESH		Non-Compliant
12. BRANCH:- MUMBAI	387	Compliant
13. BRANCH:- ODISHA	40	Compliant
14. BRANCH:- PUNE	298	Compliant
15. BRANCH:- SURAT	121	Compliant
16. BRANCH:- TAMILNADU	257	Compliant
17. BRANCH:- THANE-RAIGAD		Non-Compliant
18. BRANCH:-VADODARA	274	Compliant
19. BRANCH:- VAPI SILVASSA	37	Compliant
20. BRANCH:- VIDARBHA / NAGPUR		Non-Compliant
21. BRANCH:- WEST BENGAL	154	Compliant
22. BRANCH:- HARYANA	47	Compliant
23. BRANCH:- KUTCH	38	Compliant
24. DIRECT MEMBERS (Centre)	5	
<b>Total</b>	<b>3003</b>	

**IAOH Database Reconciliation and Digital Membership Certificates:**

- IAOH Centre had initiated database reconciliation and issuing 1389 Membership Certificates with new Membership numbers from Jan 2024.
- With help of IAOH Branch Secretaries, IAOH Central Secretariat has successfully cleaned up the reconciled database and issued Life Membership Certificates to 1067 existing members who had provided their details on the link circulated during Aug – Oct 2024.
- 322 newly ratified members in 2023 & 2024 were also issued Life Membership certificates.
- IAOH members who have not received their Life Membership Certificates in December 2024, have been requested to spend a few minutes to provide their details on the link for Database reconciliation: \*<https://forms.gle/98fyB4sLQXuCVbGv6>\* shared over WhatsApp and by email to Branch Secretaries.
- All the data provided will be securely stored with IAOH and used for communication and IAOH website access purposes only. The data would also be shared with respective Branch Secretaries.
- New Membership Certificates for those who enter their details by 30-Apr and further validated by their Branch Secretary would be issued by the IAOH Central Secretariat in June 2025.



This is to certify that  
**DR. <FIRST AND LAST NAME>**  
 is a <Membership Type>  
 of <Branch Name> Branch affiliated to IAOH Central Body,  
 and is in good standing with all rights and privileges thereof in line  
 with the IAOH Constitution and Byelaws.  
 Certificate is issued with new Membership Number as decided by the Central  
 Council of Indian Association of Occupational Health.

Membership Number: <Membership ID>

Date: <Date of Issuance>



[www.iohindia.com](http://www.iohindia.com)



Dr. \_\_\_\_\_  
 Hon. Gen. Secretary



Dr. \_\_\_\_\_  
 President

**OSHEN Newsletter:** OSHEN biannual Newsletter was reinstated in August 2024, and 2 editions have been brought out under the leadership of Dr Dharmesh Parekh and his team. The editions would be from Jan-Jun and Jul-Dec every year. They would cover the activities conducted by IAOH Centre as well as by affiliated Branches of IAOH. All Branch Hon. Secretaries are required to submit activities & achievements of their respective branch periodically to Chairman, OSHEN Newsletter Committee.

**IJOEM:** IAOH continues to publish online issues of the Indian Journal of Occupational and Environmental Medicine (IJOEM), which have gained national and international acclaim. Members can access all the current and past issues of IJOEM on the website.

Hon. Gen. Secretary concluded the report by thanking all members of the Central Council, Branch Secretaries and Branch Presidents for their wholehearted support and guidance in delivering his activities as a General Secretary especially Vadodara Branch. He also thanked Dr Bishwadeep Paul President IAOH & all seniors & past National Presidents for inspiring and guiding me throughout the year. He also thanked all national office bearers for all kind of support during his tenure. He added that he took an opportunity to thank his family & his center BAAG Occupational Health Management Centre, Vadodara Team for extending infrastructure help and support during this tenure.

Dr S M Shanbhag congratulated Hon. Gen. Secretary & the entire team for a very good annual report, that included lots of activities & great work done during last year by IAOH Centre.

The annual report of the Hon. Gen. Secretary for the year 2024 was received and adopted by 75<sup>th</sup> AGM unanimously.

**4. To receive and ratify the audited accounts with the auditor’s report for the financial year 2023-24.**

Dr. Nikunj Desai, Finance Secretary presented the audited accounts with the auditor’s report for the FY 2023-24. Since there were no adverse remarks from the auditor, the same was passed.

Proposed by Dr Suvarna Moti & seconded by Dr Sanjay Rotithor.

Details as under:

**FUNDS RECEIVED**

Location	Amount (₹)	Members	Date
Haryana	21000	4 new life member	06/04/2024
Goa	5250	one new member	31/01/2024
Goa	53325	13 New life member (12 Life Members, and, 1 Life Associate Member)	19/06/2024
Odisha	4500	one life associate member	
Karnataka	26250	5 life member	
Vadodara	52500	10 new life members	27/03/2024
Vadodara	21000	4 New life member	18/06/2024
Pune	30000	Contribution for OH day celebration	07/03/2024
Vadodara	690150	Centre Share of delegate fees (263 delegates)	02/07/2024
Tamil Nadu	130500	32 life members	06/07/2024

Odisha	5250	one life member	12/07/2024
Karnataka	26250	5 life members	26/06/2024
Karnataka	21000	4 life member	05/08/2024
Karnataka	25500	4 life and one associate member	18/09/2024
Karnataka	5250	one life member	30/09/2024
Surat	31500	6 life members	03/09/2024
Ahmedabad	10500	2 new life members	27/09/2024
Vapi-Silvassa	26250	5 new life member	17/10/2024
Direct member	7000	Dr. Bijit Biswas	26/10/2024
Haryana	10500	2 new life member	06/11/2024
Jamnagar	26250	5 new life member	06/11/2024
Mumbai	26250	5 new life member	06/11/2024
Pune	20250	3 life and one association member	11/11/2024
Tamil Nadu	76500	18 life members	14/11/2024
Karnataka	15750	3 life members	12/01/2025
Ahmedabad	5250	1 new life member	01/01/2025
Haryana	15750	3 new life members	01/01/2025
Mumbai	10500	2 new life members	26/01/2025
Kutch	7000	2 life members	15/01/2025
Tamil Nadu	92250	14 life members and one institutional member	25/01/2025
West Bengal	42000	10 life members	27/01/2025
<b>Total</b>	<b>15,41,225</b>	<b>169 members and one institutional member</b>	

#### PAYMENT DONE

Name	Description	Amount (₹)	Date
Creative Awards	Trophies for orations & awards	55620	15/02/2024
Classic enterprises	Certificates for Orations/ Awards	1770	16/02/2024
Dr. Bishwadeep Paul	Presidential Expenses	16021	07-02-2024
Dr. Bobby Joseph	Travel to Mumbai for the Wolters Kluwer Journal Editors Seminar	10258	28/03/2024
Prometheus Solutions Private ltd	(Gift mobile stand)	11564	04/04/2024
Prometheus Solutions Private ltd	(Gift mobile stand)	11564	27/03/2024
Card plus	ICOH congress 2027 round badges	28320	30/04/2024
S.C. Bhandari & Associate	for TDS	5984	28/05/2024
Dr. Ashish Mishra	for ICOH 2027 stall at Morrocco	356325	29/05/2024
IJOEM – Wolters Kluwer India pvt. Ltd		124087	29/03/2024
IJOEM – Wolters Kluwer India pvt. Ltd		170437	21/06/2024
S.C. Bhandari & Associate	for TDS	7900	11/07/2024
IAOH office rent for Q1 & Q2	to Dr. S. M. Shanbhag	60000	16/07/24
S.C. Bhandari & Associate		85320	19/07/2024
Madhu Taparia	for TDS accounting charges	20000	19/07/2024
XTREME digital solutions	for IAOH website	43896	30/08/2024
IJOEM – Wolters Kluwer India pvt. Ltd		105935	11/10//2024
IAOH office rent for Q3	to Dr. S. M. Shanbhag	30000	11/10/2024
S.C. Bhandari & Associate	TDS	8900	10/01/2025
IAOH office rent for Q4	to Dr. S. M. Shanbhag	30000	10/01/2025
IJOEM – Wolters Kluwer India pvt. Ltd		163240	18/12/2024
ICOH Membership Fees (660 CHF)	Membership Fees Remittance	65087.9	22/01/2025
<b>Total</b>		<b>14,12,228.90</b>	

IAOH-ICOH 2027 congress account	HDFC account opening for ICOH 2027	2500000	08/10/2024
---------------------------------	------------------------------------	---------	------------

#### ORATION & AWARDS OCCUCON 2024 - PAYMENT DONE

Name	Award	Amount (₹)
Dr. Divyang Shah	ADM oration	5000
Dr. Barun Sikdar	CKR oration	5000
Dr. Rajnarayan R. Tiwari	JCK oration	25000
Dr. S. Sivaramakrishanan	P.V. Thacker oration	25000

Dr. S. Sunder	Dr. G. Arjundas oration	25000
Dr. Amala Sankar Chatterjee	HUL award	2500
Dr. Nancy Angeline	Young ScientistAward	5000
Dr. Ankit Sheth	CKR paper award	3000
Dr. Geethu Mathew	CKR poster award	3000
Dr. Sakthi Arasu	BEL India award	10000
<b>Total</b>		<b>1,08,500</b>

#### FUND RECEIVED – CORPUS FOR ORATION & AWARDS

Corpus fund details	Amount (₹)
Oration in the name of Prof. G. Arjundas	1000000
Jamnagar - for Young ScientistAward	500000
CKR oration – from IAOH Tamil Nadu branch	1000000
Dr. Ramnik Parikh oration – from IAOH Mumbai branch	1000000
<b>Total</b>	<b>35,00,000</b>

#### FIXED DEPOSITS

Fixed Deposit	Fixed Deposit	Fixed Deposit		ROI	Opening	Duration
Receipt No	Account No	Branch	Fund Name		Balance	in days
291273	089023030001100	Seawoods	Dr. P.V. Thakkar oration	7.00%	10,00,000	399
291269	089023030001096	Seawoods	Prof. Arjundas-Oration	7.00%	10,00,000	399
291271	089023030001098	Seawoods	CKR Oration Fund	7.00%	10,00,000	399
291270	089023030001097	Seawoods	Dr. Ramnik Parekh oration	7.00%	10,00,000	399
291272	089023030001099	Seawoods	Young Scientist Award - AOH Jamnagar	7.00%	5,00,000	399
					<b>45,00,000</b>	
<b>Old FDs</b>						
092361	002820100103702	Andheri	BOHS Fund/OHSF-IAOH(BOM)-Oration/ADR Endowment Fund	5.30%	5,00,000	1095
092362	002820100103711	Andheri	Scientific Activity Promotion fund	5.30%	2,00,000	1095
092364	002820100103720	Andheri	CKR Oration Fund	5.30%	1,00,000	1095
871967	164720100056361	Seawoods	CKR Centenary Endowment Fund	6.30%	8,45,476	730
310747	164720100039027	Seawoods	Information Education & Communication Fund	6.75%	8,46,520	365
989107	164720100068791	Seawoods	JCK Oration Fund	6.50%	13,27,080	730
					<b>38,19,076</b>	
<b>Total FD amount</b>					<b>83,19,076</b>	

#### 5. To pass the Annual Budget estimates for 2025-26:

##### Proposed Budget for 2025-26

Year	2022 - 23	2023 - 24	2024-25	2025-26
Expenses	Amount in ₹	Amount in ₹	Amount in ₹	Amount in ₹
Presidential Expenses	30,000.00	30,000.00	30,000.00	30,000.00
Vice- Presidential Expenses	10,000.00	10,000.00	10,000.00	10,000.00
Secretarial Expenses	3,00,000.00	1,00,000.00	1,00,000.00	1,00,000.00
Treasurer Expenses	1,20,000.00	50,000.00	50,000.00	30,000.00
Journal-IJOEM	3,50,000.00	3,50,000.00	3,50,000.00	5,00,000.00
Medals & Awards	1,40,000.00	1,40,000.00	1,40,000.00	1,40,000.00
Printing & Stationary (Secretary + Treasurer)	20,000.00	20,000.00	20,000.00	20,000.00
Postage (Secretary + Treasurer)	5,000.00	5,000.00	5,000.00	5,000.00
Website Expenses - Maintenance	1,40,000.00	1,00,000.00	1,00,000.00	1,00,000.00
Administrative Expenses including office premises rent and related expenses (Rent 10K per month+ other charges)				1,50,000.00
Auditor Expenses	1,05,000.00	1,10,000.00	1,15,000.00	1,26,500.00
Charity Commissioner/ Lawyer / Legal	10,000.00	32,500.00	72,500.00	72,500.00

Miscellaneous (Secretary)	50,000.00	50,000.00	50,000.00	50,000.00
BOHS Workshop	1,00,000.00	1,00,000.00	1,00,000.00	1,00,000.00
Scientific Project	50,000.00	2,00,000.00	2,00,000.00	2,00,000.00
Profession Tax	2,500.00	2,500.00	2,500.00	2,500.00
<b>TOTAL</b>	<b>14,32,500.00</b>	<b>13,00,000.00</b>	<b>13,45,000.00</b>	<b>16,40,000.00</b>

Income	Amount in ₹	Amount in ₹	₹	₹
Bank Interest	3,60,000.00	4,00,000.00	7,50,000.00	7,50,000.00
Donations / Award Contribution. BEL	10,000.00	10,000.00	10,000.00	
Membership Fees (Branches + Direct Membership.)	4,00,000.00	4,00,000.00	4,00,000.00	5,00,000.00
National Conference Delegate fees share	5,00,000.00	5,50,000.00	5,50,000.00	6,00,000.00
Journal Subscription income	2,00,000.00	2,00,000.00	2,00,000.00	2,00,000.00
BOHS FUND				
	14,70,000.00	15,60,000.00	19,10,000.00	20,50,000.00

<b>Income over expense</b>	<b>37,500.00</b>	<b>2,60,000.00</b>	<b>5,65,000.00</b>	<b>4,13,500.00</b>
----------------------------	------------------	--------------------	--------------------	--------------------

Dr Shyam Pingle suggested that next time when proposed budget is displayed in meeting, please add column actual vs proposed budget that will help us to understand how much actual spent.

### ICOH 2027 Congress – Account Update

**Account details** - Bank: HDFC Bank  
Account No: 99990014022027

Account Name: IAOH-ICOH 2027 Congress  
IFSC Code : HDFC0000831

Description	Amount Received (₹)	Payment Done (₹)	Date	Balance (₹)
IAOH Center	2500000			2500000
IAOH Mumbai branch	2500000			2500000
First installment of JWC payment	0	3124640	03-12-2024	-3124640
Total	5000000	3124640		<b>18,75,360</b>

### GST Provision

Membership	If the Branch does not have the GST No., then send the following amount to IAOH Central.	If the Branch has the GST No., then send the following amount to IAOH Central as Central share
Life Member ₹ 7000/-	Central Share ₹ 5250 +18% (₹ 945)	Central Share ₹ 5250 + GST Challan acknowledgement
Associate Member ₹ 6000/-	Central Share ₹ 4500 +18% (₹ 810)	Central Share ₹ 4500 + GST Challan acknowledgement
Institutional member ₹ 25000	Central Share ₹ 18,750 +18% (₹ 3375)	Central Share ₹ 18,750 + GST Challan acknowledgement

It is agreed that 18% GST will be borne by IAOH Center.

### AUDITORS FEE STRUCTURE 2024-25

Particulars	Particulars of service	Amount	SGST Output	CGST Output	Gross Total
S C Bhandari & Associates	Audit & Form 10B	25,000	2,250	2,250	<b>29,500</b>
S C Bhandari & Associates	Legal & Professional, TDS return, income tax return & other services	30,000	2,700	2,700	<b>35,400</b>
S C Bhandari & Associates	GSTR-1 & 3B	25,000	2,250	2,250	<b>29,500</b>
Madhu Taparia	Account writing fees	20,000	-	-	<b>20,000</b>

**Total ₹1,14,400**

**AUDITOR REPORT & BALANCE SHEET 2023-24**



**S. C. Bhandari & Associates**  
Chartered Accountants

**INDEPENDENT AUDITORS REPORT**

Report of an auditor relating to financial statements audited under sub-section (2) of Section 33 and Section 34 of the Maharashtra Public Trusts Act (formerly known as Bombay Public Trusts Act, 1954) for the year ended 31 March 2024.

To the Board of Trustees of Indian Association of Occupational Health (India)  
(Registration No. 7-1953 (Mumbai))

**Opinion**

We have audited the accompanying financial statements of Indian Association of Occupational Health (India) ("the Trust"), which comprise the Balance Sheet as at 31 March 2024, the Income and Expenditure Account, the Statement of Income table to contribution ("collectively referred to as the financial statements") for the year then ended, being submitted by the Trust pursuant to the requirement of Section 33(2) and Section 34 of the Maharashtra Public Trusts Act.

In our opinion, the accompanying financial statements give a true and fair view in accordance with the accounting principles generally accepted in India of the financial position of the entity as at 31 March 2024 and of its excess of income over Expenditure for the year ended of that date.

**Basis of Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by the Institute of Chartered Accountants of India ("the ICAI"). Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Trust in accordance with the Code of Ethics issued by the ICAI, and we have fulfilled our other ethical responsibilities in accordance with those requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Trustee's Responsibility for The Financial Statements**

The Board of Trustees are responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Trust in accordance with the accounting principles generally accepted in India, including the Accounting Standards, to the extent applicable, issued by the Institute of Chartered Accountants of India including the relevant provisions of the Act and Rules. This responsibility also includes maintenance of adequate accounting records for safeguarding the assets of the Trust and for providing and detecting frauds and other irregularities, selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.



215, Linkway Estate Premises Co-op. Soc. Ltd., Near Isartal Mall, Link Road, Chhatrapati Shivaji Maharaj (W), Mumbai - 400 064.  
Landline: 322 35775791 / 48264440 | Email: [associates.scb@gmail.com](mailto:associates.scb@gmail.com)

**MIDIAN JOURNAL OF OCCUPATIONAL & ENVIRONMENTAL MEDICINE**  
BALANCE SHEET AS AT 31ST MARCH, 2024

AS PER DUTY REPORT OF EVEN DATE	AS PER DUTY REPORT OF EVEN DATE	AS PER DUTY REPORT OF EVEN DATE	AS PER DUTY REPORT OF EVEN DATE
31.3.2023	31.3.2023	31.3.2023	31.3.2024
<b>LIABILITIES</b> CAPITAL ACCOUNTS 1.20,000 BALANCE Brought Over 2.20,000 ADDITION BY CONTRIBUTION 3.30,000 LESS TRANSFER TO GRANTING 4.30,000 LESS 5.20,000 LESS OF PROPORTIONATE 6.20,000 7.20,000 8.20,000 9.20,000 10.20,000 11.20,000 12.20,000 13.20,000 14.20,000 15.20,000 16.20,000 17.20,000 18.20,000 19.20,000 20.20,000 21.20,000 22.20,000 23.20,000 24.20,000 25.20,000 26.20,000 27.20,000 28.20,000 29.20,000 30.20,000 31.20,000 32.20,000 33.20,000 34.20,000 35.20,000 36.20,000 37.20,000 38.20,000 39.20,000 40.20,000 41.20,000 42.20,000 43.20,000 44.20,000 45.20,000 46.20,000 47.20,000 48.20,000 49.20,000 50.20,000 51.20,000 52.20,000 53.20,000 54.20,000 55.20,000 56.20,000 57.20,000 58.20,000 59.20,000 60.20,000 61.20,000 62.20,000 63.20,000 64.20,000 65.20,000 66.20,000 67.20,000 68.20,000 69.20,000 70.20,000 71.20,000 72.20,000 73.20,000 74.20,000 75.20,000 76.20,000 77.20,000 78.20,000 79.20,000 80.20,000 81.20,000 82.20,000 83.20,000 84.20,000 85.20,000 86.20,000 87.20,000 88.20,000 89.20,000 90.20,000 91.20,000 92.20,000 93.20,000 94.20,000 95.20,000 96.20,000 97.20,000 98.20,000 99.20,000 100.20,000 101.20,000 102.20,000 103.20,000 104.20,000 105.20,000 106.20,000 107.20,000 108.20,000 109.20,000 110.20,000 111.20,000 112.20,000 113.20,000 114.20,000 115.20,000 116.20,000 117.20,000 118.20,000 119.20,000 120.20,000 121.20,000 122.20,000 123.20,000 124.20,000 125.20,000 126.20,000 127.20,000 128.20,000 129.20,000 130.20,000 131.20,000 132.20,000 133.20,000 134.20,000 135.20,000 136.20,000 137.20,000 138.20,000 139.20,000 140.20,000 141.20,000 142.20,000 143.20,000 144.20,000 145.20,000 146.20,000 147.20,000 148.20,000 149.20,000 150.20,000 151.20,000 152.20,000 153.20,000 154.20,000 155.20,000 156.20,000 157.20,000 158.20,000 159.20,000 160.20,000 161.20,000 162.20,000 163.20,000 164.20,000 165.20,000 166.20,000 167.20,000 168.20,000 169.20,000 170.20,000 171.20,000 172.20,000 173.20,000 174.20,000 175.20,000 176.20,000 177.20,000 178.20,000 179.20,000 180.20,000 181.20,000 182.20,000 183.20,000 184.20,000 185.20,000 186.20,000 187.20,000 188.20,000 189.20,000 190.20,000 191.20,000 192.20,000 193.20,000 194.20,000 195.20,000 196.20,000 197.20,000 198.20,000 199.20,000 200.20,000 201.20,000 202.20,000 203.20,000 204.20,000 205.20,000 206.20,000 207.20,000 208.20,000 209.20,000 210.20,000 211.20,000 212.20,000 213.20,000 214.20,000 215.20,000 216.20,000 217.20,000 218.20,000 219.20,000 220.20,000 221.20,000 222.20,000 223.20,000 224.20,000 225.20,000 226.20,000 227.20,000 228.20,000 229.20,000 230.20,000 231.20,000 232.20,000 233.20,000 234.20,000 235.20,000 236.20,000 237.20,000 238.20,000 239.20,000 240.20,000 241.20,000 242.20,000 243.20,000 244.20,000 245.20,000 246.20,000 247.20,000 248.20,000 249.20,000 250.20,000 251.20,000 252.20,000 253.20,000 254.20,000 255.20,000 256.20,000 257.20,000 258.20,000 259.20,000 260.20,000 261.20,000 262.20,000 263.20,000 264.20,000 265.20,000 266.20,000 267.20,000 268.20,000 269.20,000 270.20,000 271.20,000 272.20,000 273.20,000 274.20,000 275.20,000 276.20,000 277.20,000 278.20,000 279.20,000 280.20,000 281.20,000 282.20,000 283.20,000 284.20,000 285.20,000 286.20,000 287.20,000 288.20,000 289.20,000 290.20,000 291.20,000 292.20,000 293.20,000 294.20,000 295.20,000 296.20,000 297.20,000 298.20,000 299.20,000 300.20,000 301.20,000 302.20,000 303.20,000 304.20,000 305.20,000 306.20,000 307.20,000 308.20,000 309.20,000 310.20,000 311.20,000 312.20,000 313.20,000 314.20,000 315.20,000 316.20,000 317.20,000 318.20,000 319.20,000 320.20,000 321.20,000 322.20,000 323.20,000 324.20,000 325.20,000 326.20,000 327.20,000 328.20,000 329.20,000 330.20,000 331.20,000 332.20,000 333.20,000 334.20,000 335.20,000 336.20,000 337.20,000 338.20,000 339.20,000 340.20,000 341.20,000 342.20,000 343.20,000 344.20,000 345.20,000 346.20,000 347.20,000 348.20,000 349.20,000 350.20,000 351.20,000 352.20,000 353.20,000 354.20,000 355.20,000 356.20,000 357.20,000 358.20,000 359.20,000 360.20,000 361.20,000 362.20,000 363.20,000 364.20,000 365.20,000 366.20,000 367.20,000 368.20,000 369.20,000 370.20,000 371.20,000 372.20,000 373.20,000 374.20,000 375.20,000 376.20,000 377.20,000 378.20,000 379.20,000 380.20,000 381.20,000 382.20,000 383.20,000 384.20,000 385.20,000 386.20,000 387.20,000 388.20,000 389.20,000 390.20,000 391.20,000 392.20,000 393.20,000 394.20,000 395.20,000 396.20,000 397.20,000 398.20,000 399.20,000 400.20,000 401.20,000 402.20,000 403.20,000 404.20,000 405.20,000 406.20,000 407.20,000 408.20,000 409.20,000 410.20,000 411.20,000 412.20,000 413.20,000 414.20,000 415.20,000 416.20,000 417.20,000 418.20,000 419.20,000 420.20,000 421.20,000 422.20,000 423.20,000 424.20,000 425.20,000 426.20,000 427.20,000 428.20,000 429.20,000 430.20,000 431.20,000 432.20,000 433.20,000 434.20,000 435.20,000 436.20,000 437.20,000 438.20,000 439.20,000 440.20,000 441.20,000 442.20,000 443.20,000 444.20,000 445.20,000 446.20,000 447.20,000 448.20,000 449.20,000 450.20,000 451.20,000 452.20,000 453.20,000 454.20,000 455.20,000 456.20,000 457.20,000 458.20,000 459.20,000 460.20,000 461.20,000 462.20,000 463.20,000 464.20,000 465.20,000 466.20,000 467.20,000 468.20,000 469.20,000 470.20,000 471.20,000 472.20,000 473.20,000 474.20,000 475.20,000 476.20,000 477.20,000 478.20,000 479.20,000 480.20,000 481.20,000 482.20,000 483.20,000 484.20,000 485.20,000 486.20,000 487.20,000 488.20,000 489.20,000 490.20,000 491.20,000 492.20,000 493.20,000 494.20,000 495.20,000 496.20,000 497.20,000 498.20,000 499.20,000 500.20,000 501.20,000 502.20,000 503.20,000 504.20,000 505.20,000 506.20,000 507.20,000 508.20,000 509.20,000 510.20,000 511.20,000 512.20,000 513.20,000 514.20,000 515.20,000 516.20,000 517.20,000 518.20,000 519.20,000 520.20,000 521.20,000 522.20,000 523.20,000 524.20,000 525.20,000 526.20,000 527.20,000 528.20,000 529.20,000 530.20,000 531.20,000 532.20,000 533.20,000 534.20,000 535.20,000 536.20,000 537.20,000 538.20,000 539.20,000 540.20,000 541.20,000 542.20,000 543.20,000 544.20,000 545.20,000 546.20,000 547.20,000 548.20,000 549.20,000 550.20,000 551.20,000 552.20,000 553.20,000 554.20,000 555.20,000 556.20,000 557.20,000 558.20,000 559.20,000 560.20,000 561.20,000 562.20,000 563.20,000 564.20,000 565.20,000 566.20,000 567.20,000 568.20,000 569.20,000 570.20,000 571.20,000 572.20,000 573.20,000 574.20,000 575.20,000 576.20,000 577.20,000 578.20,000 579.20,000 580.20,000 581.20,000 582.20,000 583.20,000 584.20,000 585.20,000 586.20,000 587.20,000 588.20,000 589.20,000 590.20,000 591.20,000 592.20,000 593.20,000 594.20,000 595.20,000 596.20,000 597.20,000 598.20,000 599.20,000 600.20,000 601.20,000 602.20,000 603.20,000 604.20,000 605.20,000 606.20,000 607.20,000 608.20,000 609.20,000 610.20,000 611.20,000 612.20,000 613.20,000 614.20,000 615.20,000 616.20,000 617.20,000 618.20,000 619.20,000 620.20,000 621.20,000 622.20,000 623.20,000 624.20,000 625.20,000 626.20,000 627.20,000 628.20,000 629.20,000 630.20,000 631.20,000 632.20,000 633.20,000 634.20,000 635.20,000 636.20,000 637.20,000 638.20,000 639.20,000 640.20,000 641.20,000 642.20,000 643.20,000 644.20,000 645.20,000 646.20,000 647.20,000 648.20,000 649.20,000 650.20,000 651.20,000 652.20,000 653.20,000 654.20,000 655.20,000 656.20,000 657.20,000 658.20,000 659.20,000 660.20,000 661.20,000 662.20,000 663.20,000 664.20,000 665.20,000 666.20,000 667.20,000 668.20,000 669.20,000 670.20,000 671.20,000 672.20,000 673.20,000 674.20,000 675.20,000 676.20,000 677.20,000 678.20,000 679.20,000 680.20,000 681.20,000 682.20,000 683.20,000 684.20,000 685.20,000 686.20,000 687.20,000 688.20,000 689.20,000 690.20,000 691.20,000 692.20,000 693.20,000 694.20,000 695.20,000 696.20,000 697.20,000 698.20,000 699.20,000 700.20,000 701.20,000 702.20,000 703.20,000 704.20,000 705.20,000 706.20,000 707.20,000 708.20,000 709.20,000 710.20,000 711.20,000 712.20,000 713.20,000 714.20,000 715.20,000 716.20,000 717.20,000 718.20,000 719.20,000 720.20,000 721.20,000 722.20,000 723.20,000 724.20,000 725.20,000 726			

**6. To appoint auditors for the year 2025-26:**

In continuation with the deliberations, it was proposed that IAOH National Body should continue with Mr Suresh Bhandari and this was unanimously passed by the Annual General Body.

**7. Update on MOU between IAOH Centre and Branches:**

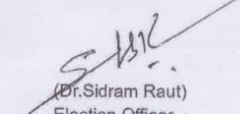
- 18 IAOH Branches have signed the MOU documents and are ACTIVE affiliate branches of IAOH.
- As reported earlier the current number of IAOH Membership Position (as per data provided by branches as on 28<sup>th</sup> January 2025) stands at 3003.
- Dr. Kishor G. Parikh informed the AGM that recently MOU document was submitted by Dhanbad (Coalfields) Branch but, he was waiting for other compliance documents for verification.
- It was also confirmed that as there is no response from the Thane Raigad, Vidarbha Nagpur, Madhya Pradesh & Duliajan Branches despite numerous attempts made by IAOH Central Office Bearers, these branches would be deemed as INACTIVE Branches.

**8. Ratification of the Election of IAOH Central Office Bearers (2025-27):**

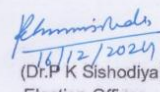
- The election of Central Office Bearers of IAOH for the term 2025-27 was conducted as per the Election Notice circulated to all branches on October 14<sup>th</sup>, 2024. Dr. Kishor G. Parikh, Honorary General Secretary of IAOH, informed the AGM on the election process and declared results for all posts.
- IAOH Past Presidents Dr. S. K. Raut and Dr. P. K. Sishodiya were the Election Officers who declared the results with a mention of Dr. Kishor G. Parikh as Sr. Vice President based on seniority criteria.
- As per decision taken during the 4<sup>th</sup> CCM, for the 2 vacant positions, the following Central Council Members were put forth for ratification at the AGM: Dr Srinivasa HK (Karnataka Branch) for Web Secretary, and Dr (Major) Anand More (Mumbai Branch) as IJOEM Journal Secretary. This was unanimously accepted by the AGM.

Results of Election of IAOH Central Office Bearers for the term 2025-27						
Sr. No.	Post	No. of Posts	Nominations	Branch	Remarks	Final Results
1	President	One Post	Dr Hitesh Shingala	Jamnagar	Nomination in order	Elected
			Dr Ashish Mishra	Mumbai	Nomination Withdrawn 03.12.2024; 11:19PM	Nomination Withdrawn
2	Vice Presidents	Two Posts	Dr Kishor G. Parikh	Vadodara	Nomination in order	Elected
			Dr Nikunj Desai	Mumbai	Nomination in order	Elected
3	Hon. Gen. Secretary	One Post	Dr Dharmesh Parekh	Mumbai	Nomination in order	Elected
4	Hon. Joint Secretary	One Post	Dr Govinda M. Narke	Pune	Nomination in order	Elected
			Dr Srinivasa H. K.	Karnataka	Nomination Withdrawn 03.12.2024; 12:07 PM	Nomination Withdrawn
			Dr Vishwaraj Mhalshekar	Goa	Nomination Withdrawn 05.12.2024; 11.30 PM	Nomination Withdrawn
5	Hon. Finance Secretary	One Post	Dr Nikunj Desai	Mumbai	Nomination Withdrawn 03.12.2024; 09:06 AM	Nomination Withdrawn
			Dr Bhavesh Khodadiya	Jamnagar	Nomination rejected	Nomination rejected
			Dr Vishwaraj Mhalshekar	Goa	Nomination in order	Elected
6	IJOEM Editor	One Post	Dr Bobby Joseph	Karnataka	Nomination in order	Elected
7	IJOEM Associate Editor	One Post	Dr Naveen Ramesh	Karnataka	Nomination in order	Elected
8	IJOEM Journal Secretary	One Post	Dr Vandana Shinde	Mumbai	Nomination rejected	Nomination rejected ; Vacant
9	Web Secretary	One Post			No nomination received	Vacant

Note: As the number of valid nominations received after the due date of withdrawal were same as the number of various posts, no voting is necessary.



(Dr. Sidram Raut)  
Election Officer



(Dr. P. K. Sishodiya)  
Election Officer

- President Dr. Bishwadeep Paul then put the Results of the Election of IAOH Central Office Bearers (2025-27) before the August body for ratification. Proposed by Dr. Gajendra Kumar & Dr Suvarna Moti, seconded by Dr. Ram Krishna & Dr Vikram Rajpoot.
- The new incoming body for 2025-27 was congratulated by IAOH President.

## 9. To consider resolutions / proposals if any, for amendment of rules / bye laws and ratification of the same:

- i. **It is resolved that** for the IJOEM Journal Account: IAOH Finance Secretary and IJOEM Journal Secretary would be added as signatories to IJOEM Account (HDFC Bank).

On a question by a member on the change of designation from Treasurer to Finance Secretary, it was informed that this was passed as resolution in the 74<sup>th</sup> AGM of IAOH. It was proposed that such a change should be reported to the Charity Commissioner. It was agreed to consider a legal view for next steps.

- ii. **It is resolved that** instead of 75% contribution of Centre Share for new member fee from Branches, new branches for the first 2 years from inception, shall contribute only 50% as center share to help the new branch build up their initial corpus. After 2 years from inception, the Centre Share will be 75% as per the IAOH Constitution & Bye laws.
- iii. **It is resolved that** all Branch Hon. Secretaries will follow guidelines as per the newly released "Branch Hon. Secretary Manual (ver.2025)" drafted and released by IAOH Central Body. This has been circulated among all Central Council members to adopt good Branch level governance and fulfill the roles and responsibilities by Hon. Secretary of all affiliated branches.
- iv. "Social Media Policy for IAOH" – has been drafted to establish guidelines for the responsible use of social media by members of IAOH. All members are expected to adhere to this policy which aims to protect the integrity of our association, ensure professionalism in communications, and delineate the rights and responsibilities of administrators and members. It is resolved that "Social Media Policy" drafted by IAOH would be applicable for all IAOH social media platforms including WhatsApp, Instagram, LinkedIn, Facebook and X (formerly Twitter) and any other platforms.
- v. **It is resolved that** IAOH WhatsApp groups would need to follow these guidelines:
  - IAOH CCM Official would be for communication to CC members of IAOH with admin rights to IAOH Central Office Bearers
  - IAOH Members Official Group would be for relevant communication and information related to OH to all members of IAOH. Admin rights will remain with IAOH Central Office Bearers, Branch President and Branch Hon. Secretary for postings. All irrelevant or offensive posts can be summarily deleted by IAOH Central Office Bearers.
- vi. Duliajan, Madhya Pradesh, Vidarbha - Nagpur and Thane Raigad branches have not shared with IAOH Central body any compliance documents for the past many years. Further, the Branch Office bearers have not signed the MOU document regarding affiliation to IAOH.

In view of the same, **it is resolved that** non-compliant Duliajan, Madhya Pradesh, Vidarbha - Nagpur and Thane Raigad branches will not have voting rights for election to IAOH Central body and will not feature in the IAOH website as affiliated branch until they comply with statutory requirements. Members of these branches would have the opportunity to transfer their IAOH membership to the nearby Branch or to IAOH Centre (as Direct member).

- vii. **It is resolved that** BEL-IND award for best scientific paper presented at IAOH National Conference would be continued for next 10 years (2025 to 2034) since the amount of ₹ 5 lakhs has been donated as corpus by BEL management on 30<sup>th</sup> January 2025.
- viii. HUL award for best scientific paper presented at IAOH National Conference would be discontinued from the year 2025. **It is resolved that** IAOH Centre would continue to sponsor an amount of ₹10,000 per year as prize money till some other organization or Branch proposes to institute a 'Best Paper Award' by donating a corpus amount of ₹5 lakhs to IAOH Centre.
- ix. **It is resolved that** following guidelines would be followed for Orations at the IAOH National Conference:
  - IAOH members shall be eligible for maximum 2 orations at the National Conferences of IAOH in a block of 10 years.
  - Orations should be awarded on lifetime expertise in the field and non-IAOH members of repute and expertise nationally and internationally could be recognized if found appropriate.
  - Any IAOH member who has received CKR Endowment Lifetime Achievement awards will not be nominated for orations by their Branch.
  - IAOH Scientific Committee in collaboration with Scientific Committee of the National Conference can propose to Central Secretariat names of members for any 2 Orations at the National Conference as per the criteria.
  - From the 76<sup>th</sup> National Conference of IAOH, one of the Orations will be reserved to be awarded to a women member. This will be done on a rotation basis across all Orations and will be intimated by the Hon. Gen. Secretary while asking for Branch nominations. However, branches are encouraged to nominate women members for any Oration in the year.

- x. Deliberations on a matter regarding allegations against the IAOH Central Office by esteemed Central Council member: The AGM addressed the matter concerning unsolicited allegations made by esteemed Central Council member Dr. Thyagaraju M. from the Karnataka Branch against the IAOH Central Office. The recommendations put forth by the Ethics & Compliance Committee were earlier presented to the 3rd Central Council. As a result, the Council initiated action to suspend Dr. Thyagaraju M. from the IAOH Central Council and proposed to bar him from being nominated as a Central Council Member for an additional two Council terms due to conduct deemed unbecoming of a Council member.

On January 13, 2025, Dr. Thyagaraju M. submitted a general email of apology, which was subsequently reviewed by the Ethics Committee and presented to the 4th Central Council meeting for consideration of revocation of the suspension. However, the 4th Central Council found the apology insufficient and unanimously concluded that for the suspension to be lifted, Dr. Thyagaraju M. must formally retract all specific allegations made against the IAOH Central Office. As no response was received from Dr. Thyagaraju M. regarding this request, the Central Council's mandate to suspend him was brought forward for discussion at the Annual General Meeting (AGM).

During the AGM, extensive deliberations took place, allowing members to express their views on the matter. The AGM requested the IAOH President to assume leadership in presenting various options for voting regarding the suspension of Dr. Thyagaraju M.

Finally, after reviewing various options, the following resolution was passed with maximum votes of the august body:

**It is hereby resolved that**, in consideration of this being the first offense committed by Dr. Thyagaraju M., the temporary suspension of his membership in the Central Council is revoked effective immediately.

Dr. Thyagaraju M. is hereby issued a formal warning to refrain from making inappropriate and unsubstantiated allegations against the Indian Association of Occupational Health (IAOH) and its office bearers in the future.

It is further stipulated that any repetition of unsolicited, unfounded, or baseless allegations by Dr. Thyagaraju M. against the Chair or any other Central Office Bearers of the IAOH will result in the Central Council taking cognizance of such actions. In such instances, the Council reserves the right to impose strict disciplinary measures, up to and including potential further suspension or expulsion from the Council. The AGM in its wisdom passed this verdict.

All the above resolutions were passed by the 75<sup>th</sup> AGM of IAOH, after extended deliberations.

#### **10. Proposal for hosting the 76th National Conference in the year 2026:**

Dr. Bhavesh Khodadiya, the Organizing Secretary for the 76th IAOH National Conference (OCCUCON 2026), hosted by the AOH Jamnagar Branch, delivered a comprehensive presentation to the Annual General Meeting (AGM). He announced that OCCUCON 2026 is scheduled to take place in Jamnagar from January 7 to January 10, 2026, under the theme "Redefining Occupational Health & Wellbeing: Navigating Present Challenges, Shaping Future Solutions."

Dr. Khodadiya provided an overview of the organizing committee, and the registration fees associated with the conference. He highlighted that the early bird registration offer for delegates would remain valid until June 30, 2025. Additionally, he announced a limited time offer of a 10% discount for registrations completed during OCCUCON 2025, available until February 1, 2025, at 1:00 PM. He noted that postgraduate students would benefit from reduced registration fees, and those who present scientific papers would receive a 50% reimbursement, limited to a maximum of 25 entries.

Furthermore, Dr. Khodadiya informed attendees about notable nearby attractions in Jamnagar, including the Reliance Jamnagar refinery and Vantara. He also discussed accommodation options available within and around Jamnagar City, emphasizing that the venue for the conference has yet to be finalized.

## 11. To consider any other subject with permission of the chair:

**ICOH 2027 Committee Update:** Dr. S. M. Shanbhag provided an update on the ICOH 2027 Committee during the meeting. He announced that IAOH had successfully secured the bid to host ICOH 2027 and had signed the agreement with ICOH approximately one year ago. A professional conference organizer, Medivision, based in Mumbai, has been appointed to assist with the event, and a comprehensive scientific committee has been established.

Dr. Shanbhag informed the members that the President, Vice President, and Secretary General of ICOH are scheduled to visit India, with meetings planned for February 2nd and 3rd, 2025, in Mumbai, immediately following the current conference. Key topics for discussion during these meetings will include delegate fees and the scientific program for ICOH 2027. Additionally, he noted that the meeting with the ICOH Board members is set to take place at the Jio World Convention Centre, as they expressed interest in visiting the venue. However, Dr. Ashish Mishra, who was initially appointed as the Organizing Secretary for ICOH 2027, has indicated his inability to continue in this role despite several discussions.

Considering Dr. Mishra's decision to step down, the committee has informally approached Dr. Dharmesh Parekh and Dr. Nikunj Desai, both from the Mumbai Branch, to take on the responsibilities of Organizing Secretaries. Both individuals are well-acquainted with the organization's operations and the requirements of ICOH. Dr. Shanbhag requested the AGM for formal approval of this change in leadership. This was approved by the AGM.

Dr. Shanbhag thanked the AGM for their approval and encouraged all members to contribute voluntarily to ensure the success of ICOH 2027.

## 12. Transition of Leadership, Investiture of the incoming President and Office Bearers for the term 2025-27:

Dr. Bishwadeep Paul, President of IAOH, presented mementos to all Central Office Bearers who supported him during his term from 2023 to 2025. He reflected on his two years in office as an invaluable experience and expressed his heartfelt gratitude, particularly to Dr. Kishor G. Parikh, Honorary General Secretary, for his passion and dedication to the role. Dr. Paul acknowledged the challenges they faced regarding timing and various matters but emphasized their collective success in overcoming these obstacles.

He expressed his satisfaction in concluding his presidency and thanked all Central Office Bearers for their unwavering support. Dr. Paul shared that the love and affection he received from IAOH members had made his tenure immensely enjoyable. He conveyed confidence that the association is in capable hands with the new team, which comprises a diverse group of members from various branches across the country - an essential aspect for the association's growth. He encouraged younger members to step forward as Central Council members, contribute to their branches, and eventually pursue office bearer positions. In conclusion, Dr. Paul expressed his gratitude to all attendees, stating that it had been a wonderful experience serving as President.

Dr. Shyam Pingle and Dr. S. M. Shanbhag congratulated Dr. Paul, Dr. Parikh, and their team for their exemplary work during their tenure. Dr. R. Rajesh also extended his congratulations to the outgoing Central Office Bearers, highlighting two significant achievements: the introduction of Digital IAOH Membership Certificates and the Memorandum of Understanding (MOU) with IAOH branches.

Subsequently, Dr. Paul invited the new leadership team to the stage and formally handed over the baton to the incoming President, Dr. Hitesh Shingala. In his inaugural Presidential address, Dr. Shingala expressed that his new position is a testament to the trust and confidence the members have placed in him. He extended heartfelt thanks to the dedicated members and mentors who have supported and guided him throughout his journey. Dr. Shingala acknowledged the hard work and commitment of the outgoing committee and pledged to continue their legacy. He assured the members of his focus on membership drives and the ICOH 2027 preparations, aiming to create a positive impact on the association and its members.

## 13. Vote of thanks:

Dr. Kishor G. Parikh, Hon Gen Secretary, expressed his heartfelt gratitude to the Tamil Nadu Branch for their exceptional efforts in hosting the 75th AGM during the 75th National Conference of IAOH. He specifically acknowledged the leadership of Dr. Sudha Ramachandran and Dr. S. Sarangadharan, along with the entire organizing committee, for providing a wonderful venue, meticulous arrangements, and outstanding hospitality. Additionally, Dr. Parikh extended his thanks to all past National Presidents, Central Council Members, Branch Presidents, Secretaries, and all IAOH Members from branches across India for their unwavering support throughout the year 2024. His appreciation highlighted the collaborative spirit that has contributed to the success of the association and its initiatives.

Dr. Kishor G. Parikh, Hon. Gen. Secretary concluded the 75th AGM with permission of chair.



**Dr. Kishor G. Parikh**

Hon. General Secretary (2023-25)

Indian Association of Occupational Health